

## 2021年10月～12月 議決権行使結果

アムンディ・ジャパン株式会社（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.3-19）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案
  - 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi2020年度スチュワードシップレポート](#) p.10 参照）。
  - 2021年10～12月の議決権行使において、外観的な利益相反の観点から特に説明を要すると弊社が判断している事例はありません。
- ②議決権行使の方針に照らして説明を要する判断を行った議案
  - 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。
  - 2021年10～12月の議決権行使において、議決権行使の方針に照らして特に説明を要すると弊社が判断した事例はありません。
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案
  - 弊社は、投資先企業におけるESGの取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。
  - 2021年10～12月の議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例はありません。

## 1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 136

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	720	131	0	0	851	15.4%
	監査役の選解任	87	14	0	0	101	13.9%
	会計監査人の選解任	5	0	0	0	5	0.0%
役員報酬に関する議案	役員報酬（*1）	52	16	0	0	68	23.5%
	退任役員の退職慰労金の支給	0	4	0	0	4	100.0%
資本政策に関する議案 （定款に関する議案を除く）	剰余金の処分	68	1	0	0	69	1.4%
	組織再編関連（*2）	1	2	0	0	3	66.7%
	買収防衛策の導入・更新・廃止	0	2	0	0	2	100.0%
	その他資本政策に関する議案（*3）	8	1	0	0	9	11.1%
定款に関する議案		41	18	0	0	59	30.5%
その他の議案		0	0	0	0	0	-
合計		982	189	0	0	1,171	16.1%

（\*1）役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

（\*2）合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

（\*3）自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

## 2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 1

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		1	0	0	0	1	0.0%

## 3. 議決権行使結果の概況（国内株式）

2021年10-12月期に開催された株主総会では、136社を対象に議決権行使を行いました。行使議案数では会社提案1,171議案、株主提案は1議案でした。会社提案に対する反対率は16.1%（前年同期%）、株主提案の反対率は0.0%（同20.0%）でした。

取締役の選解任では、取締役会の独立性・多様性が乏しい場合、保有株式の額が純資産の相当部分を占める場合、定款上会計監査人との責任限定契約が導入されている場合、買収防衛策を導入・継続している場合などは、原則として代表取締役の選任に反対しました。また、独立性が十分でない社外取締役の選任に反対しました。

監査役を選解任の議案では、独立性が十分でない社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、業績連動指標の開示など、業績連動報酬のスキームにより高い透明性を求めたことから反対比率が増加しました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者が不適切と考えられる場合に反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

その他資本政策に関する議案では、財団への有利発行があり、株主利益に資すると判断するに至らないことから反対しました。

定款の一部変更では、バーチャルオンリー株主総会の導入は、経営陣と株主の有意義な交流を妨げる可能性があるため反対しました。

株主提案は、長期的な株主利益の増大につながるかどうかの観点から精査した上で、議案の妥当性を個別に判断しました。

## 4. 議決権行使結果（国内株式・外国株式）























9919	関西スーパーマーケット	臨時	2021/10/29	会社	5.4	取締役の選解任	反対	ガイドライン「3-3.財務戦略」との整合性
9979	大庄	定時	2021/11/26	会社	1	剰余金の処分	賛成	
9979	大庄	定時	2021/11/26	会社	2	定款に関する議案	賛成	
9979	大庄	定時	2021/11/26	会社	3.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9979	大庄	定時	2021/11/26	会社	3.2	取締役の選解任	賛成	
9979	大庄	定時	2021/11/26	会社	3.3	取締役の選解任	賛成	
9979	大庄	定時	2021/11/26	会社	3.4	取締役の選解任	賛成	
9979	大庄	定時	2021/11/26	会社	3.5	取締役の選解任	賛成	
9979	大庄	定時	2021/11/26	会社	3.6	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.1	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.2	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.3	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.4	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.5	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.6	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.7	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.8	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	1.9	取締役の選解任	賛成	
9983	ファーストリテイリング	定時	2021/11/25	会社	2	役員報酬	賛成	

Company Name	Date	Item	Proposal	Vote
Amcor Plc	2021/11/10	1a	Elect Director Graeme Liebelt	For
Amcor Plc	2021/11/10	1b	Elect Director Armin Meyer	For
Amcor Plc	2021/11/10	1c	Elect Director Ronald Delia	For
Amcor Plc	2021/11/10	1d	Elect Director Achal Agarwal	For
Amcor Plc	2021/11/10	1e	Elect Director Andrea Bertone	For
Amcor Plc	2021/11/10	1f	Elect Director Susan Carter	For
Amcor Plc	2021/11/10	1g	Elect Director Karen Guerra	For
Amcor Plc	2021/11/10	1h	Elect Director Nicholas (Tom) Long	For
Amcor Plc	2021/11/10	1i	Elect Director Arun Nayar	Against
Amcor Plc	2021/11/10	1j	Elect Director Jeremy Sutcliffe	For
Amcor Plc	2021/11/10	1k	Elect Director David Szczupak	For
Amcor Plc	2021/11/10	2	Ratify PricewaterhouseCoopers AG as Auditors	For
Amcor Plc	2021/11/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apollo Global Management, Inc.	2021/10/01	1.1	Elect Director Walter (Jay) Clayton	For
Apollo Global Management, Inc.	2021/10/01	1.2	Elect Director Michael Ducey	For
Apollo Global Management, Inc.	2021/10/01	1.3	Elect Director Richard Emerson	For
Apollo Global Management, Inc.	2021/10/01	1.4	Elect Director Joshua Harris	Against
Apollo Global Management, Inc.	2021/10/01	1.5	Elect Director Kerry Murphy Healey	For
Apollo Global Management, Inc.	2021/10/01	1.6	Elect Director Pamela Joyner	For
Apollo Global Management, Inc.	2021/10/01	1.7	Elect Director Scott Kleinman	Against
Apollo Global Management, Inc.	2021/10/01	1.8	Elect Director A.B. Krongard	For
Apollo Global Management, Inc.	2021/10/01	1.9	Elect Director Pauline Richards	For
Apollo Global Management, Inc.	2021/10/01	1.10	Elect Director Marc Rowan	Against
Apollo Global Management, Inc.	2021/10/01	1.11	Elect Director David Simon	Against
Apollo Global Management, Inc.	2021/10/01	1.12	Elect Director James Zelter	Against
Apollo Global Management, Inc.	2021/10/01	2	Ratify Deloitte & Touche LLP as Auditors	For
Apollo Global Management, Inc.	2021/12/17	1	Approve Merger Agreement	For
Apollo Global Management, Inc.	2021/12/17	2	Amend Charter	For
Apollo Global Management, Inc.	2021/12/17	3	Adjourn Meeting	For
Associated British Foods Plc	2021/12/10	1	Accept Financial Statements and Statutory Reports	For
Associated British Foods Plc	2021/12/10	2	Approve Remuneration Report	Against
Associated British Foods Plc	2021/12/10	3	Approve Final Dividend	For
Associated British Foods Plc	2021/12/10	4	Re-elect Emma Adamo as Director	For
Associated British Foods Plc	2021/12/10	5	Re-elect Graham Allan as Director	For
Associated British Foods Plc	2021/12/10	6	Re-elect John Bason as Director	For
Associated British Foods Plc	2021/12/10	7	Re-elect Ruth Cairnie as Director	For
Associated British Foods Plc	2021/12/10	8	Re-elect Wolfhart Hauser as Director	For
Associated British Foods Plc	2021/12/10	9	Re-elect Michael McLintock as Director	For
Associated British Foods Plc	2021/12/10	10	Elect Dame Heather Rabbatts as Director	For
Associated British Foods Plc	2021/12/10	11	Re-elect Richard Reid as Director	For
Associated British Foods Plc	2021/12/10	12	Re-elect George Weston as Director	For
Associated British Foods Plc	2021/12/10	13	Reappoint Ernst & Young LLP as Auditors	For
Associated British Foods Plc	2021/12/10	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Associated British Foods Plc	2021/12/10	15	Authorise UK Political Donations and Expenditure	For
Associated British Foods Plc	2021/12/10	16	Authorise Issue of Equity	For
Associated British Foods Plc	2021/12/10	17	Authorise Issue of Equity without Pre-emptive Rights	For
Associated British Foods Plc	2021/12/10	18	Authorise Market Purchase of Ordinary Shares	For
Associated British Foods Plc	2021/12/10	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Athene Holding Ltd.	2021/12/21	1	Approve Merger Agreement	For
Athene Holding Ltd.	2021/12/21	2	Adjourn Meeting	For
Athene Holding Ltd.	2021/12/21	3	Advisory Vote on Golden Parachutes	For
Automatic Data Processing, Inc.	2021/11/10	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	2021/11/10	1b	Elect Director Richard T. Clark	For
Automatic Data Processing, Inc.	2021/11/10	1c	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	2021/11/10	1d	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	2021/11/10	1e	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	2021/11/10	1f	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	2021/11/10	1g	Elect Director Thomas J. Lynch	Against
Automatic Data Processing, Inc.	2021/11/10	1h	Elect Director Scott F. Powers	For
Automatic Data Processing, Inc.	2021/11/10	1i	Elect Director William J. Ready	For
Automatic Data Processing, Inc.	2021/11/10	1j	Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	2021/11/10	1k	Elect Director Sandra S. Wijnberg	Against
Automatic Data Processing, Inc.	2021/11/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	2021/11/10	3	Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	2021/11/10	4	Report on Workforce Engagement in Governance	For
AutoZone, Inc.	2021/12/15	1.1	Elect Director Douglas H. Brooks	For
AutoZone, Inc.	2021/12/15	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	2021/12/15	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	2021/12/15	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	2021/12/15	1.5	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	2021/12/15	1.6	Elect Director Gale V. King	For
AutoZone, Inc.	2021/12/15	1.7	Elect Director George R. Mrkonic, Jr.	For
AutoZone, Inc.	2021/12/15	1.8	Elect Director William C. Rhodes, III	Against
AutoZone, Inc.	2021/12/15	1.9	Elect Director Jill A. Soltau	For
AutoZone, Inc.	2021/12/15	2	Ratify Ernst & Young LLP as Auditors	For
AutoZone, Inc.	2021/12/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AutoZone, Inc.	2021/12/15	4	Report on Annual Climate Transition	For
Bio-Techne Corporation	2021/10/28	1	Fix Number of Directors at Nine	For
Bio-Techne Corporation	2021/10/28	2a	Elect Director Robert V. Baumgartner	Against
Bio-Techne Corporation	2021/10/28	2b	Elect Director Julie L. Bushman	For
Bio-Techne Corporation	2021/10/28	2c	Elect Director John L. Higgins	Against
Bio-Techne Corporation	2021/10/28	2d	Elect Director Joseph D. Keegan	For
Bio-Techne Corporation	2021/10/28	2e	Elect Director Charles R. Kummeth	For
Bio-Techne Corporation	2021/10/28	2f	Elect Director Roeland Nusse	For
Bio-Techne Corporation	2021/10/28	2g	Elect Director Alpha Seth	For
Bio-Techne Corporation	2021/10/28	2h	Elect Director Randolph Steer	For
Bio-Techne Corporation	2021/10/28	2i	Elect Director Rupert Vessey	For
Bio-Techne Corporation	2021/10/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bio-Techne Corporation	2021/10/28	4	Ratify KPMG, LLP as Auditors	For
Broadridge Financial Solutions, Inc.	2021/11/18	1a	Elect Director Leslie A. Brun	For
Broadridge Financial Solutions, Inc.	2021/11/18	1b	Elect Director Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	2021/11/18	1c	Elect Director Richard J. Daly	For
Broadridge Financial Solutions, Inc.	2021/11/18	1d	Elect Director Robert N. Duels	Against
Broadridge Financial Solutions, Inc.	2021/11/18	1e	Elect Director Melvin L. Flowers	For
Broadridge Financial Solutions, Inc.	2021/11/18	1f	Elect Director Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	2021/11/18	1g	Elect Director Brett A. Keller	For
Broadridge Financial Solutions, Inc.	2021/11/18	1h	Elect Director Maura A. Markus	For
Broadridge Financial Solutions, Inc.	2021/11/18	1i	Elect Director Annette L. Nazareth	For
Broadridge Financial Solutions, Inc.	2021/11/18	1j	Elect Director Thomas J. Perna	Against
Broadridge Financial Solutions, Inc.	2021/11/18	1k	Elect Director Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	2021/11/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadridge Financial Solutions, Inc.	2021/11/18	3	Ratify Deloitte & Touche LLP as Auditors	For
Campbell Soup Company	2021/12/01	1.1	Elect Director Fabiola R. Arredondo	For
Campbell Soup Company	2021/12/01	1.2	Elect Director Howard M. Averill	For
Campbell Soup Company	2021/12/01	1.3	Elect Director John P. (JP) Bilbrey	For
Campbell Soup Company	2021/12/01	1.4	Elect Director Mark A. Clouse	For
Campbell Soup Company	2021/12/01	1.5	Elect Director Bennett Dorrance	For
Campbell Soup Company	2021/12/01	1.6	Elect Director Maria Teresa (Tessa) Hilado	Against
Campbell Soup Company	2021/12/01	1.7	Elect Director Grant H. Hill	For
Campbell Soup Company	2021/12/01	1.8	Elect Director Sarah Hofstetter	For
Campbell Soup Company	2021/12/01	1.9	Elect Director Marc B. Lautenbach	For
Campbell Soup Company	2021/12/01	1.10	Elect Director Mary Alice Dorrance Malone	For
Campbell Soup Company	2021/12/01	1.11	Elect Director Keith R. McLoughlin	For
Campbell Soup Company	2021/12/01	1.12	Elect Director Kurt T. Schmidt	For
Campbell Soup Company	2021/12/01	1.13	Elect Director Archbold D. van Beuren	For

Campbell Soup Company	2021/12/01	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Campbell Soup Company	2021/12/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Campbell Soup Company	2021/12/01	4	Adopt Simple Majority Vote	For
Campbell Soup Company	2021/12/01	5	Allow Shareholder Meetings to be Held in Virtual Format	For
Cardinal Health, Inc.	2021/11/05	1a	Elect Director Carrie S. Cox	Against
Cardinal Health, Inc.	2021/11/05	1b	Elect Director Bruce L. Downey	Against
Cardinal Health, Inc.	2021/11/05	1c	Elect Director Sheri H. Edison	For
Cardinal Health, Inc.	2021/11/05	1d	Elect Director David C. Evans	For
Cardinal Health, Inc.	2021/11/05	1e	Elect Director Patricia A. Hemingway Hall	For
Cardinal Health, Inc.	2021/11/05	1f	Elect Director Akhil Johri	For
Cardinal Health, Inc.	2021/11/05	1g	Elect Director Michael C. Kaufmann	For
Cardinal Health, Inc.	2021/11/05	1h	Elect Director Gregory B. Kenny	Against
Cardinal Health, Inc.	2021/11/05	1i	Elect Director Nancy Killefer	For
Cardinal Health, Inc.	2021/11/05	1j	Elect Director Dean A. Scarborough	For
Cardinal Health, Inc.	2021/11/05	1k	Elect Director John H. Weiland	For
Cardinal Health, Inc.	2021/11/05	2	Ratify Ernst & Young LLP as Auditors	For
Cardinal Health, Inc.	2021/11/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cardinal Health, Inc.	2021/11/05	4	Approve Omnibus Stock Plan	For
Cardinal Health, Inc.	2021/11/05	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cardinal Health, Inc.	2021/11/05	6	Require Independent Board Chair	Against
Catalent, Inc.	2021/10/28	1a	Elect Director Madhavan "Madhu" Balachandran	For
Catalent, Inc.	2021/10/28	1b	Elect Director Michael J. Barber	For
Catalent, Inc.	2021/10/28	1c	Elect Director J. Martin Carroll	For
Catalent, Inc.	2021/10/28	1d	Elect Director John Chiminski	For
Catalent, Inc.	2021/10/28	1e	Elect Director Rolf Classon	Against
Catalent, Inc.	2021/10/28	1f	Elect Director Rosemary A. Crane	For
Catalent, Inc.	2021/10/28	1g	Elect Director John J. Greisch	For
Catalent, Inc.	2021/10/28	1h	Elect Director Christa Kreuzburg	For
Catalent, Inc.	2021/10/28	1i	Elect Director Gregory T. Lucier	Against
Catalent, Inc.	2021/10/28	1j	Elect Director Donald E. Morel, Jr.	For
Catalent, Inc.	2021/10/28	1k	Elect Director Jack Stahl	For
Catalent, Inc.	2021/10/28	2	Ratify Ernst & Young LLP as Auditors	For
Catalent, Inc.	2021/10/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Catalent, Inc.	2021/10/28	4	Advisory Vote on Say on Pay Frequency	For
Catalent, Inc.	2021/10/28	5	Provide Right to Call Special Meeting	For
Catalent, Inc.	2021/10/28	6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
Catalent, Inc.	2021/10/28	7	Amend Articles	For
Chubb Limited	2021/11/03	1	Ratify Share Repurchase Program	For
Chubb Limited	2021/11/03	2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For
Chubb Limited	2021/11/03	3	Transact Other Business (Voting)	Against
Cintas Corporation	2021/10/26	1a	Elect Director Gerald S. Adolph	Against
Cintas Corporation	2021/10/26	1b	Elect Director John F. Barrett	For
Cintas Corporation	2021/10/26	1c	Elect Director Melanie W. Barstad	For
Cintas Corporation	2021/10/26	1d	Elect Director Karen L. Carnahan	For
Cintas Corporation	2021/10/26	1e	Elect Director Robert E. Coletti	Against
Cintas Corporation	2021/10/26	1f	Elect Director Scott D. Farmer	Against
Cintas Corporation	2021/10/26	1g	Elect Director Joseph Scaminace	Against
Cintas Corporation	2021/10/26	1h	Elect Director Todd M. Schneider	For
Cintas Corporation	2021/10/26	1i	Elect Director Ronald W. Tysoe	Against
Cintas Corporation	2021/10/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cintas Corporation	2021/10/26	3	Ratify Ernst & Young LLP as Auditors	For
Cintas Corporation	2021/10/26	4	Eliminate Supermajority Vote Requirement	For
Cisco Systems, Inc.	2021/12/13	1a	Elect Director M. Michele Burns	Against
Cisco Systems, Inc.	2021/12/13	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	2021/12/13	1c	Elect Director Michael D. Capellas	Against
Cisco Systems, Inc.	2021/12/13	1d	Elect Director Mark Garrett	Against
Cisco Systems, Inc.	2021/12/13	1e	Elect Director John D. Harris, II	For
Cisco Systems, Inc.	2021/12/13	1f	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	2021/12/13	1g	Elect Director Roderick C. McGearry	Against
Cisco Systems, Inc.	2021/12/13	1h	Elect Director Charles H. Robbins	For
Cisco Systems, Inc.	2021/12/13	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	2021/12/13	1j	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	2021/12/13	1k	Elect Director Marianna Tessel	For
Cisco Systems, Inc.	2021/12/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cisco Systems, Inc.	2021/12/13	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	2021/12/13	4	Amend Proxy Access Right	For
Copart, Inc.	2021/12/03	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	2021/12/03	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	2021/12/03	1.3	Elect Director Matt Blunt	Against
Copart, Inc.	2021/12/03	1.4	Elect Director Steven D. Cohan	Against
Copart, Inc.	2021/12/03	1.5	Elect Director Daniel J. Englander	Against
Copart, Inc.	2021/12/03	1.6	Elect Director James E. Meeks	Against
Copart, Inc.	2021/12/03	1.7	Elect Director Thomas N. Tryforos	For
Copart, Inc.	2021/12/03	1.8	Elect Director Diane M. Morefield	Against
Copart, Inc.	2021/12/03	1.9	Elect Director Stephen Fisher	Against
Copart, Inc.	2021/12/03	1.10	Elect Director Cherylyn Harley LeBon	For
Copart, Inc.	2021/12/03	1.11	Elect Director Carl D. Sparks	For
Copart, Inc.	2021/12/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	2021/12/03	3	Ratify Ernst & Young LLP as Auditors	For
FactSet Research Systems Inc.	2021/12/16	1a	Elect Director Siew Kai Choy	For
FactSet Research Systems Inc.	2021/12/16	1b	Elect Director Lee Shavel	For
FactSet Research Systems Inc.	2021/12/16	1c	Elect Director Joseph R. Zimmer	For
FactSet Research Systems Inc.	2021/12/16	2	Ratify Ernst & Young LLP as Auditors	For
FactSet Research Systems Inc.	2021/12/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FactSet Research Systems Inc.	2021/12/16	4	Adopt Proxy Access Right	For
Fox Corporation	2021/11/10	1a	Elect Director K. Rupert Murdoch	For
Fox Corporation	2021/11/10	1b	Elect Director Lachlan K. Murdoch	For
Fox Corporation	2021/11/10	1c	Elect Director William A. Burck	For
Fox Corporation	2021/11/10	1d	Elect Director Chase Carey	For
Fox Corporation	2021/11/10	1e	Elect Director Anne Dias	For
Fox Corporation	2021/11/10	1f	Elect Director Roland A. Hernandez	For
Fox Corporation	2021/11/10	1g	Elect Director Jacques Nasser	For
Fox Corporation	2021/11/10	1h	Elect Director Paul D. Ryan	For
Fox Corporation	2021/11/10	2	Ratify Ernst & Young LLP as Auditors	For
Fox Corporation	2021/11/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fox Corporation	2021/11/10	4	Report on Lobbying Payments and Policy	For
Fox Corporation	2021/11/10	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Guidewire Software, Inc.	2021/12/14	1a	Elect Director Marcus S. Rvu	For
Guidewire Software, Inc.	2021/12/14	1b	Elect Director Paul Lavin	For
Guidewire Software, Inc.	2021/12/14	1c	Elect Director Mike Rosenbaum	For
Guidewire Software, Inc.	2021/12/14	1d	Elect Director Andrew Brown	For
Guidewire Software, Inc.	2021/12/14	1e	Elect Director Margaret Dillon	For
Guidewire Software, Inc.	2021/12/14	1f	Elect Director Michael Keller	For
Guidewire Software, Inc.	2021/12/14	1g	Elect Director Catherine P. Lego	For
Guidewire Software, Inc.	2021/12/14	1h	Elect Director Rajani Ramanathan	For
Guidewire Software, Inc.	2021/12/14	2	Ratify KPMG LLP as Auditors	For
Guidewire Software, Inc.	2021/12/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Guidewire Software, Inc.	2021/12/14	4	Eliminate Supermajority Vote Requirements	For
Jack Henry & Associates, Inc.	2021/11/16	1.1	Elect Director David B. Foss	Against
Jack Henry & Associates, Inc.	2021/11/16	1.2	Elect Director Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	2021/11/16	1.3	Elect Director Thomas H. Wilson, Jr.	For
Jack Henry & Associates, Inc.	2021/11/16	1.4	Elect Director Jacque R. Fiegel	For
Jack Henry & Associates, Inc.	2021/11/16	1.5	Elect Director Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	2021/11/16	1.6	Elect Director Laura G. Kelly	For
Jack Henry & Associates, Inc.	2021/11/16	1.7	Elect Director Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	2021/11/16	1.8	Elect Director Wesley A. Brown	For

Jack Henry & Associates, Inc.	2021/11/16	1.9	Elect Director Curtis A. Campbell	For
Jack Henry & Associates, Inc.	2021/11/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jack Henry & Associates, Inc.	2021/11/16	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kansas City Southern	2021/12/10	1	Approve Merger Agreement	For
Kansas City Southern	2021/12/10	2	Advisory Vote on Golden Parachutes	Against
Kansas City Southern	2021/12/10	3	Adjourn Meeting	For
KLA Corporation	2021/11/03	1.1	Elect Director Edward Barnholt	Against
KLA Corporation	2021/11/03	1.2	Elect Director Robert Calderoni	Against
KLA Corporation	2021/11/03	1.3	Elect Director Jeneanne Hanley	For
KLA Corporation	2021/11/03	1.4	Elect Director Emiko Higashi	Against
KLA Corporation	2021/11/03	1.5	Elect Director Kevin Kennedy	Against
KLA Corporation	2021/11/03	1.6	Elect Director Gary Moore	For
KLA Corporation	2021/11/03	1.7	Elect Director Marie Myers	For
KLA Corporation	2021/11/03	1.8	Elect Director Kiran Patel	Against
KLA Corporation	2021/11/03	1.9	Elect Director Victor Peng	For
KLA Corporation	2021/11/03	1.10	Elect Director Robert Rango	For
KLA Corporation	2021/11/03	1.11	Elect Director Richard Wallace	For
KLA Corporation	2021/11/03	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
KLA Corporation	2021/11/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lam Research Corporation	2021/11/08	1.1	Elect Director Sohail U. Ahmed	For
Lam Research Corporation	2021/11/08	1.2	Elect Director Timothy M. Archer	For
Lam Research Corporation	2021/11/08	1.3	Elect Director Eric K. Brandt	Against
Lam Research Corporation	2021/11/08	1.4	Elect Director Michael R. Cannon	For
Lam Research Corporation	2021/11/08	1.5	Elect Director Catherine P. Lego	For
Lam Research Corporation	2021/11/08	1.6	Elect Director Bethany J. Mayer	Against
Lam Research Corporation	2021/11/08	1.7	Elect Director Abhijit Y. Talwalkar	Against
Lam Research Corporation	2021/11/08	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For
Lam Research Corporation	2021/11/08	1.9	Elect Director Leslie F. Varon	Against
Lam Research Corporation	2021/11/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lam Research Corporation	2021/11/08	3	Ratify Ernst & Young LLP as Auditors	For
Medtronic plc	2021/12/09	1a	Elect Director Richard H. Anderson	Against
Medtronic plc	2021/12/09	1b	Elect Director Craig Arnold	For
Medtronic plc	2021/12/09	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	2021/12/09	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	2021/12/09	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	2021/12/09	1f	Elect Director Kevin E. Lofton	For
Medtronic plc	2021/12/09	1g	Elect Director Geoffrey S. Martha	For
Medtronic plc	2021/12/09	1h	Elect Director Elizabeth G. Nabel	For
Medtronic plc	2021/12/09	1i	Elect Director Denise M. O'Leary	Against
Medtronic plc	2021/12/09	1j	Elect Director Kendall J. Powell	Against
Medtronic plc	2021/12/09	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Medtronic plc	2021/12/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medtronic plc	2021/12/09	4	Advisory Vote on Say on Pay Frequency	For
Medtronic plc	2021/12/09	5	Approve Omnibus Stock Plan	For
Medtronic plc	2021/12/09	6	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	2021/12/09	7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Medtronic plc	2021/12/09	8	Authorize Overseas Market Purchases of Ordinary Shares	For
Microsoft Corporation	2021/11/30	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	2021/11/30	1.2	Elect Director Hugh F. Johnston	Against
Microsoft Corporation	2021/11/30	1.3	Elect Director Teri L. List	For
Microsoft Corporation	2021/11/30	1.4	Elect Director Satya Nadella	For
Microsoft Corporation	2021/11/30	1.5	Elect Director Sandra E. Peterson	For
Microsoft Corporation	2021/11/30	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	2021/11/30	1.7	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	2021/11/30	1.8	Elect Director Charles W. Scharf	For
Microsoft Corporation	2021/11/30	1.9	Elect Director John W. Stanton	For
Microsoft Corporation	2021/11/30	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	2021/11/30	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	2021/11/30	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	2021/11/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	2021/11/30	3	Approve Qualified Employee Stock Purchase Plan	For
Microsoft Corporation	2021/11/30	4	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	2021/11/30	5	Report on Gender/Racial Pay Gap	For
Microsoft Corporation	2021/11/30	6	Report on Effectiveness of Workplace Sexual Harassment Policies	For
Microsoft Corporation	2021/11/30	7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against
Microsoft Corporation	2021/11/30	8	Report on Implementation of the Fair Chance Business Pledge	For
Microsoft Corporation	2021/11/30	9	Report on Lobbying Activities Alignment with Company Policies	For
NIKE, Inc.	2021/10/06	1a	Elect Director Alan B. Graf, Jr.	Against
NIKE, Inc.	2021/10/06	1b	Elect Director Peter B. Henry	For
NIKE, Inc.	2021/10/06	1c	Elect Director Michelle A. Peluso	For
NIKE, Inc.	2021/10/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	2021/10/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	2021/10/06	4	Report on Political Contributions Disclosure	For
NIKE, Inc.	2021/10/06	5	Report on Human Rights Impact Assessment	For
NIKE, Inc.	2021/10/06	6	Report on Median Gender/Racial Pay Gap	For
NIKE, Inc.	2021/10/06	7	Report on Diversity and Inclusion Efforts	For
NortonLifeLock Inc.	2021/11/04	1	Issue Shares in Connection with Merger	For
NortonLifeLock Inc.	2021/11/04	2	Adjourn Meeting	For
Oracle Corporation	2021/11/10	1.1	Elect Director Jeffrey S. Berg	Against
Oracle Corporation	2021/11/10	1.2	Elect Director Michael J. Boskin	Against
Oracle Corporation	2021/11/10	1.3	Elect Director Safra A. Catz	For
Oracle Corporation	2021/11/10	1.4	Elect Director Bruce R. Chizen	Against
Oracle Corporation	2021/11/10	1.5	Elect Director George H. Conrades	Against
Oracle Corporation	2021/11/10	1.6	Elect Director Lawrence J. Ellison	For
Oracle Corporation	2021/11/10	1.7	Elect Director Rona A. Fairhead	For
Oracle Corporation	2021/11/10	1.8	Elect Director Jeffrey O. Henley	Against
Oracle Corporation	2021/11/10	1.9	Elect Director Renee J. James	Against
Oracle Corporation	2021/11/10	1.10	Elect Director Charles W. Moorman, IV	Against
Oracle Corporation	2021/11/10	1.11	Elect Director Leon E. Panetta	Against
Oracle Corporation	2021/11/10	1.12	Elect Director William G. Parrett	Against
Oracle Corporation	2021/11/10	1.13	Elect Director Naomi O. Seligman	Against
Oracle Corporation	2021/11/10	1.14	Elect Director Vishal Sikka	Against
Oracle Corporation	2021/11/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	2021/11/10	3	Amend Omnibus Stock Plan	Against
Oracle Corporation	2021/11/10	4	Ratify Ernst & Young LLP as Auditors	For
Oracle Corporation	2021/11/10	5	Report on Racial Equity Audit	For
Oracle Corporation	2021/11/10	6	Require Independent Board Chair	For
Oracle Corporation	2021/11/10	7	Report on Political Contributions	Against
Palo Alto Networks, Inc.	2021/12/14	1a	Elect Director John M. Donovan	For
Palo Alto Networks, Inc.	2021/12/14	1b	Elect Director John Kev	For
Palo Alto Networks, Inc.	2021/12/14	1c	Elect Director Mary Pat McCarthy	For
Palo Alto Networks, Inc.	2021/12/14	1d	Elect Director Nir Zuk	For
Palo Alto Networks, Inc.	2021/12/14	2	Ratify Ernst & Young LLP as Auditors	For
Palo Alto Networks, Inc.	2021/12/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Palo Alto Networks, Inc.	2021/12/14	4	Approve Omnibus Stock Plan	For
Parker-Hannifin Corporation	2021/10/27	1a	Elect Director Lee C. Banks	For
Parker-Hannifin Corporation	2021/10/27	1b	Elect Director Jillian C. Evanko	For
Parker-Hannifin Corporation	2021/10/27	1c	Elect Director Lance M. Fritz	For
Parker-Hannifin Corporation	2021/10/27	1d	Elect Director Linda A. Harty	Against
Parker-Hannifin Corporation	2021/10/27	1e	Elect Director William F. Lacey	For
Parker-Hannifin Corporation	2021/10/27	1f	Elect Director Kevin A. Lobo	For
Parker-Hannifin Corporation	2021/10/27	1g	Elect Director Joseph Scaminace	For
Parker-Hannifin Corporation	2021/10/27	1h	Elect Director Ake Svensson	For
Parker-Hannifin Corporation	2021/10/27	1i	Elect Director Laura K. Thompson	For
Parker-Hannifin Corporation	2021/10/27	1j	Elect Director James R. Verrier	For
Parker-Hannifin Corporation	2021/10/27	1k	Elect Director James L. Wainscott	For

Parker-Hannifin Corporation	2021/10/27	1l	Elect Director Thomas L. Williams	For
Parker-Hannifin Corporation	2021/10/27	2	Ratify Deloitte & Touche LLP as Auditors	For
Parker-Hannifin Corporation	2021/10/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Paychex, Inc.	2021/10/14	1a	Elect Director B. Thomas Golisano	For
Paychex, Inc.	2021/10/14	1b	Elect Director Thomas F. Bonadio	For
Paychex, Inc.	2021/10/14	1c	Elect Director Joseph G. Doody	For
Paychex, Inc.	2021/10/14	1d	Elect Director David J.S. Flaschen	Against
Paychex, Inc.	2021/10/14	1e	Elect Director Pamela A. Joseph	For
Paychex, Inc.	2021/10/14	1f	Elect Director Martin Mucci	For
Paychex, Inc.	2021/10/14	1g	Elect Director Kevin A. Price	For
Paychex, Inc.	2021/10/14	1h	Elect Director Joseph M. Tucci	Against
Paychex, Inc.	2021/10/14	1i	Elect Director Joseph M. Velli	Against
Paychex, Inc.	2021/10/14	1j	Elect Director Kara Wilson	For
Paychex, Inc.	2021/10/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Paychex, Inc.	2021/10/14	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Peloton Interactive, Inc.	2021/12/07	1.1	Elect Director Jon Callaghan	Against
Peloton Interactive, Inc.	2021/12/07	1.2	Elect Director Jay Hoag	Against
Peloton Interactive, Inc.	2021/12/07	2	Ratify Ernst & Young LLP as Auditors	For
Peloton Interactive, Inc.	2021/12/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ResMed Inc.	2021/11/18	1a	Elect Director Karen Drexler	For
ResMed Inc.	2021/11/18	1b	Elect Director Michael 'Mick' Farrell	For
ResMed Inc.	2021/11/18	1c	Elect Director Peter Farrell	Against
ResMed Inc.	2021/11/18	1d	Elect Director Harjit Gill	For
ResMed Inc.	2021/11/18	1e	Elect Director Ronald 'Ron' Taylor	Against
ResMed Inc.	2021/11/18	1f	Elect Director John Hernandez	For
ResMed Inc.	2021/11/18	1g	Elect Director Desney Tan	For
ResMed Inc.	2021/11/18	2	Ratify KPMG LLP as Auditors	For
ResMed Inc.	2021/11/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Royal Dutch Shell Plc	2021/12/10	1	Adopt New Articles of Association	For
RPM International Inc.	2021/10/07	1.1	Elect Director John M. Ballbach	For
RPM International Inc.	2021/10/07	1.2	Elect Director Bruce A. Carbonari	Against
RPM International Inc.	2021/10/07	1.3	Elect Director Jennifer D. Deckard	For
RPM International Inc.	2021/10/07	1.4	Elect Director Salvatore D. Fazzolari	For
RPM International Inc.	2021/10/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
RPM International Inc.	2021/10/07	3	Ratify Deloitte & Touche LLP as Auditors	For
Seagate Technology Holdings plc	2021/10/20	1a	Elect Director Mark W. Adams	For
Seagate Technology Holdings plc	2021/10/20	1b	Elect Director Shankar Arumugavelu	For
Seagate Technology Holdings plc	2021/10/20	1c	Elect Director Pratik ("Prat") Bhatt	For
Seagate Technology Holdings plc	2021/10/20	1d	Elect Director Judy Bruner	Against
Seagate Technology Holdings plc	2021/10/20	1e	Elect Director Michael R. Cannon	For
Seagate Technology Holdings plc	2021/10/20	1f	Elect Director Jay L. Geldmacher	For
Seagate Technology Holdings plc	2021/10/20	1g	Elect Director Dylan G. Haggart	For
Seagate Technology Holdings plc	2021/10/20	1h	Elect Director William D. Mosley	For
Seagate Technology Holdings plc	2021/10/20	1i	Elect Director Stephanie Tilenius	For
Seagate Technology Holdings plc	2021/10/20	1j	Elect Director Edward J. Zander	For
Seagate Technology Holdings plc	2021/10/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Seagate Technology Holdings plc	2021/10/20	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Seagate Technology Holdings plc	2021/10/20	4	Approve Omnibus Stock Plan	For
Square, Inc.	2021/11/03	1	Issue Shares in Connection with Transaction Agreement	For
Square, Inc.	2021/11/03	2	Adjourn Meeting	For
Sysco Corporation	2021/11/19	1a	Elect Director Daniel J. Brutto	Against
Sysco Corporation	2021/11/19	1b	Elect Director John M. Cassaday	Against
Sysco Corporation	2021/11/19	1c	Elect Director Larry C. Glasscock	Against
Sysco Corporation	2021/11/19	1d	Elect Director Bradley M. Halverson	Against
Sysco Corporation	2021/11/19	1e	Elect Director John M. Hinshaw	Against
Sysco Corporation	2021/11/19	1f	Elect Director Kevin P. Hourican	Against
Sysco Corporation	2021/11/19	1g	Elect Director Hans-Joachim Koerber	Against
Sysco Corporation	2021/11/19	1h	Elect Director Stephanie A. Lundquist	Against
Sysco Corporation	2021/11/19	1i	Elect Director Edward D. Shirley	Against
Sysco Corporation	2021/11/19	1j	Elect Director Sheila G. Talton	Against
Sysco Corporation	2021/11/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sysco Corporation	2021/11/19	3	Ratify Ernst & Young LLP as Auditors	For
Sysco Corporation	2021/11/19	4	Report on GHG Emissions Reduction Targets	For
Tesla, Inc.	2021/10/07	1.1	Elect Director James Murdoch	Against
Tesla, Inc.	2021/10/07	1.2	Elect Director Kimbal Musk	Against
Tesla, Inc.	2021/10/07	2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For
Tesla, Inc.	2021/10/07	3	Eliminate Supermajority Vote Requirements	For
Tesla, Inc.	2021/10/07	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tesla, Inc.	2021/10/07	5	Declassify the Board of Directors	For
Tesla, Inc.	2021/10/07	6	Report on Diversity and Inclusion Efforts	For
Tesla, Inc.	2021/10/07	7	Report on Employee Arbitration	For
Tesla, Inc.	2021/10/07	8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	For
Tesla, Inc.	2021/10/07	9	Additional Reporting on Human Rights	For
The Clorox Company	2021/11/17	1.1	Elect Director Amy Banse	For
The Clorox Company	2021/11/17	1.2	Elect Director Richard H. Carmona	For
The Clorox Company	2021/11/17	1.3	Elect Director Spencer C. Fleischer	For
The Clorox Company	2021/11/17	1.4	Elect Director Esther Lee	For
The Clorox Company	2021/11/17	1.5	Elect Director A. D. David Mackay	For
The Clorox Company	2021/11/17	1.6	Elect Director Paul Parker	For
The Clorox Company	2021/11/17	1.7	Elect Director Linda Rendle	For
The Clorox Company	2021/11/17	1.8	Elect Director Matthew J. Shattock	Against
The Clorox Company	2021/11/17	1.9	Elect Director Kathryn Tesija	For
The Clorox Company	2021/11/17	1.10	Elect Director Russell J. Weiner	For
The Clorox Company	2021/11/17	1.11	Elect Director Christopher J. Williams	Against
The Clorox Company	2021/11/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Clorox Company	2021/11/17	3	Ratify Ernst & Young LLP as Auditors	For
The Clorox Company	2021/11/17	4	Amend Omnibus Stock Plan	For
The Clorox Company	2021/11/17	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
The Estee Lauder Companies Inc.	2021/11/12	1a	Elect Director Rose Marie Bravo	Against
The Estee Lauder Companies Inc.	2021/11/12	1b	Elect Director Paul J. Fribourg	Against
The Estee Lauder Companies Inc.	2021/11/12	1c	Elect Director Jennifer Hyman	For
The Estee Lauder Companies Inc.	2021/11/12	1d	Elect Director Barry S. Sternlicht	Against
The Estee Lauder Companies Inc.	2021/11/12	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	2021/11/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Procter & Gamble Company	2021/10/12	1a	Elect Director B. Marc Allen	For
The Procter & Gamble Company	2021/10/12	1b	Elect Director Angela F. Braly	For
The Procter & Gamble Company	2021/10/12	1c	Elect Director Amy L. Chang	For
The Procter & Gamble Company	2021/10/12	1d	Elect Director Joseph Jimenez	For
The Procter & Gamble Company	2021/10/12	1e	Elect Director Christopher Kempczinski	For
The Procter & Gamble Company	2021/10/12	1f	Elect Director Debra L. Lee	For
The Procter & Gamble Company	2021/10/12	1g	Elect Director Terry J. Lundgren	For
The Procter & Gamble Company	2021/10/12	1h	Elect Director Christine M. McCarthy	For
The Procter & Gamble Company	2021/10/12	1i	Elect Director Jon R. Moeller	For
The Procter & Gamble Company	2021/10/12	1j	Elect Director David S. Taylor	For
The Procter & Gamble Company	2021/10/12	1k	Elect Director Margaret C. Whitman	For
The Procter & Gamble Company	2021/10/12	1l	Elect Director Patricia A. Woertz	For
The Procter & Gamble Company	2021/10/12	2	Ratify Deloitte & Touche LLP as Auditors	For
The Procter & Gamble Company	2021/10/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Procter & Gamble Company	2021/10/12	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Vail Resorts, Inc.	2021/12/08	1a	Elect Director Susan L. Decker	Against
Vail Resorts, Inc.	2021/12/08	1b	Elect Director Robert A. Katz	For
Vail Resorts, Inc.	2021/12/08	1c	Elect Director Kirsten A. Lynch	For
Vail Resorts, Inc.	2021/12/08	1d	Elect Director Nadia Rawlinson	For
Vail Resorts, Inc.	2021/12/08	1e	Elect Director John T. Redmond	Against
Vail Resorts, Inc.	2021/12/08	1f	Elect Director Michele Romanow	For
Vail Resorts, Inc.	2021/12/08	1g	Elect Director Hilary A. Schneider	For

Vail Resorts, Inc.	2021/12/08	1h	Elect Director D. Bruce Sewell	For
Vail Resorts, Inc.	2021/12/08	1i	Elect Director John F. Sorte	Against
Vail Resorts, Inc.	2021/12/08	1j	Elect Director Peter A. Vaughn	For
Vail Resorts, Inc.	2021/12/08	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Vail Resorts, Inc.	2021/12/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Viatris Inc.	2021/12/10	1A	Elect Director Neil Dimick	For
Viatris Inc.	2021/12/10	1B	Elect Director Michael Goettler	For
Viatris Inc.	2021/12/10	1C	Elect Director Ian Read	Against
Viatris Inc.	2021/12/10	1D	Elect Director Pauline van der Meer Mohr	For
Viatris Inc.	2021/12/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Viatris Inc.	2021/12/10	3	Advisory Vote on Say on Pay Frequency	For
Viatris Inc.	2021/12/10	4	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	2021/10/29	1	Issue Shares in Connection with Merger	For
VICI Properties Inc.	2021/10/29	2	Adjourn Meeting	For
Western Digital Corporation	2021/11/16	1a	Elect Director Kimberly E. Alexy	Against
Western Digital Corporation	2021/11/16	1b	Elect Director Thomas H. Caulfield	For
Western Digital Corporation	2021/11/16	1c	Elect Director Martin I. Cole	For
Western Digital Corporation	2021/11/16	1d	Elect Director Tunc Doluca	For
Western Digital Corporation	2021/11/16	1e	Elect Director David V. Goeckeler	For
Western Digital Corporation	2021/11/16	1f	Elect Director Matthew E. Massengill	For
Western Digital Corporation	2021/11/16	1g	Elect Director Paula A. Price	Against
Western Digital Corporation	2021/11/16	1h	Elect Director Stephanie A. Streeter	For
Western Digital Corporation	2021/11/16	1i	Elect Director Miyuki Suzuki	For
Western Digital Corporation	2021/11/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Western Digital Corporation	2021/11/16	3	Approve Omnibus Stock Plan	For
Western Digital Corporation	2021/11/16	4	Ratify KPMG LLP as Auditors	For
Wix.com Ltd.	2021/11/08	1a	Reelect Yuval Cohen as Director	For
Wix.com Ltd.	2021/11/08	1b	Reelect Ron Gutler as Director	Against
Wix.com Ltd.	2021/11/08	1c	Reelect Roy Saar as Director	For
Wix.com Ltd.	2021/11/08	2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

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