

2020年7月～9月 議決権行使結果

アムンディ・ジャパン株式会社（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.4-14）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案
 - 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi 2019年度スチュワードシップレポート](#) p.12参照）。
 - 2020年7～9月の議決権行使において、外観的な利益相反の観点から特に説明を要すると弊社が判断している事例はありません。
- ②議決権行使の方針に照らして説明を要する判断を行った議案
 - 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。
 - 2020年7～9月の議決権行使において、議決権行使の方針に照らして特に説明を要すると弊社が判断している事例はありません。
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案
 - 弊社は、投資先企業におけるESGの取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。
 - 2020年7～9月の議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例を以下に示します。

6916: アイ・オー・データ機器

議案：剰余金の処分（第1号）及び取締役の選任（第2号）

- 同社は監査役設置会社であるため、弊社ガイドラインは独立性が十分な社外取締役が2名以上であることを重視。
- 弊社はエンゲージメントを通じ、同社に対して株主還元の拡充及びガバナンスの高度化について提案・議論を重ねてきた。
- その結果、ガバナンスについては弊社が認める独立取締役は6名中3名（50%）まで増加するに至った点を高く評価。
- 一方、株主還元についてはDOE（株主資本配当率）が弊社の期待する水準に至らないことに加え、自社株の取得・消却等の資本政策に課題が残ることから、代表取締役の選任に反対。

1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 141

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	829	112	0	0	941	11.9%
	監査役の選解任	93	41	0	0	134	30.6%
	会計監査人の選解任	5	0	0	0	5	0.0%
役員報酬に関する議案	役員報酬 (*1)	33	8	0	0	41	19.5%
	退任役員の退職慰労金の支給	2	8	0	0	10	80.0%
資本政策に関する議案 (定款に関する議案を除く)	剰余金の処分	66	8	0	0	74	10.8%
	組織再編関連 (*2)	0	0	0	0	0	#DIV/0!
	買収防衛策の導入・更新・廃止	0	2	0	0	2	100.0%
	その他資本政策に関する議案 (*3)	12	0	0	0	12	0.0%
定款に関する議案		34	1	0	0	35	2.9%
その他の議案		0	0	0	0	0	0.0%
合計		1,074	180	0	0	1,254	14.4%

(*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

(*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

(*3) 自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		0	0	0	0	0	0.0%

3. 議決権行使結果の概況（国内株式）

2020年7-9月期に開催された株主総会では、141社を対象に議決権行使を行いました。行使議案数では会社提案1,254議案、株主提案はありませんでした。会社提案に対する反対率は14.4%（前年同期14.0%）でした。

取締役の選解任では、不祥事に対する有責性が懸念される、取締役会の独立性が乏しい、保有株式の額が純資産の相当部分を占める、買収防衛策を導入・継続している場合は、原則として代表取締役の選任に反対しました。また独立性が十分でない場合や取締役会等への出席率が低い社外取締役の選任に反対しました。

監査役を選解任の議案では、独立性が十分でない社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、役員報酬額の増加に懸念がある場合に反対しました。また、ストックオプション付与に関する議案においては、付与対象者に経営のモニタリングが期待される社外取締役や監査役などが含まれる場合、大幅な希薄化が生じる場合や、1円オプションの権利行使付与の条件が退職後となっていない場合などに反対しました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者に社外監査役などが含まれる場合に反対しました。

剰余金の処分では、企業の継続性に鑑みて赤字における配当継続に懸念がある場合や、配当性向が過大である場合に反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

定款に関する議案においては、取締役員数の増枠の議案において、取締役会の構成においても規模が過大であることから反対しました。

4. 議決権行使結果（国内株式・外国株式）

コード	企業名	総会議 種類 日時	総会日	提案 区分 番号	議案 番号	議案分類	賛否	主な判断理由
9450	ファイバーゲート	定時	20200929	会社	2-1	取締役の選解任	賛成	
9450	ファイバーゲート	定時	20200929	会社	2-2	取締役の選解任	賛成	
9450	ファイバーゲート	定時	20200929	会社	2-3	取締役の選解任	賛成	
9450	ファイバーゲート	定時	20200929	会社	2-4	取締役の選解任	賛成	
9450	ファイバーゲート	定時	20200929	会社	2-5	取締役の選解任	賛成	
9450	ファイバーゲート	定時	20200929	会社	2-6	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-1	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-2	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-3	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-4	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-5	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-6	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-7	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	1-8	取締役の選解任	賛成	
9514	エフオン	定時	20200925	会社	2-1	監査役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	1	剰余金の処分	賛成	
9627	インホールディングス	定時	20200730	会社	2-1	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-2	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-3	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-4	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-5	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-6	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-7	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-8	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-9	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-10	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9627	インホールディングス	定時	20200730	会社	2-11	取締役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	2-12	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9627	インホールディングス	定時	20200730	会社	3-1	監査役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	3-2	監査役の選解任	賛成	
9627	インホールディングス	定時	20200730	会社	3-3	監査役の選解任	賛成	
9765	オオバ	定時	20200828	会社	1	剰余金の処分	賛成	
9765	オオバ	定時	20200828	会社	2-1	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-2	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-3	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-4	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-5	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-6	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-7	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-8	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	2-9	取締役の選解任	賛成	
9765	オオバ	定時	20200828	会社	3-1	監査役の選解任	賛成	
9765	オオバ	定時	20200828	会社	4-1	監査役の選解任	賛成	
9765	オオバ	定時	20200828	会社	4-2	監査役の選解任	賛成	
9765	オオバ	定時	20200828	会社	5	役員報酬	賛成	
9966	藤久	定時	20200929	会社	1	剰余金の処分	賛成	
9966	藤久	定時	20200929	会社	2	定款に関する議案	賛成	
9966	藤久	定時	20200929	会社	3-1	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-2	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-3	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-4	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-5	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-6	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-7	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-8	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-9	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	3-10	取締役の選解任	賛成	
9966	藤久	定時	20200929	会社	4-1	監査役の選解任	賛成	
9966	藤久	定時	20200929	会社	4-2	監査役の選解任	賛成	
9966	藤久	定時	20200929	会社	4-3	監査役の選解任	賛成	
9966	藤久	定時	20200929	会社	5-1	監査役の選解任	賛成	
9966	藤久	定時	20200929	会社	6	退任役員退職慰労金の支給	賛成	ガイドライン「3-4.役員報酬」との整合性
9979	大庄	臨時	20200830	会社	1	その他資本政策に関する議案	賛成	
9994	やまや	定時	20200731	会社	1-1	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9994	やまや	定時	20200731	会社	1-2	取締役の選解任	賛成	
9994	やまや	定時	20200731	会社	1-3	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9994	やまや	定時	20200731	会社	1-4	取締役の選解任	賛成	
9994	やまや	定時	20200731	会社	1-5	取締役の選解任	賛成	
9994	やまや	定時	20200731	会社	1-6	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9994	やまや	定時	20200731	会社	1-7	取締役の選解任	賛成	
9994	やまや	定時	20200731	会社	2-1	監査役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9994	やまや	定時	20200731	会社	2-2	監査役の選解任	賛成	
9994	やまや	定時	20200731	会社	2-3	監査役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9994	やまや	定時	20200731	会社	3-1	監査役の選解任	賛成	

Company Name	Date	Item	Proposal	Vote
ABIOMED, Inc.	2020/8/12	1.1	Elect Director Dorothy E. Puhly	Against
ABIOMED, Inc.	2020/8/12	1.2	Elect Director Paul G. Thomas	For
ABIOMED, Inc.	2020/8/12	1.3	Elect Director Christopher D. Van Gorder	For
ABIOMED, Inc.	2020/8/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ABIOMED, Inc.	2020/8/12	3	Ratify Deloitte & Touche LLP as Auditors	For
AMERCO	2020/8/20	1.1	Elect Director Edward J. (Joe) Shoen	Against
AMERCO	2020/8/20	1.2	Elect Director James E. Acridge	For
AMERCO	2020/8/20	1.3	Elect Director John P. Brogan	For
AMERCO	2020/8/20	1.4	Elect Director James J. Grogan	For
AMERCO	2020/8/20	1.5	Elect Director Richard J. Herrera	For
AMERCO	2020/8/20	1.6	Elect Director Karl A. Schmidt	For
AMERCO	2020/8/20	1.7	Elect Director Roberta R. Shank	For
AMERCO	2020/8/20	1.8	Elect Director Samuel J. Shoen	Against
AMERCO	2020/8/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMERCO	2020/8/20	3	Advisory Vote on Say on Pay Frequency	Against
AMERCO	2020/8/20	4	Ratify BDO USA, LLP as Auditors	For
AMERCO	2020/8/20	5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	Against
Aon Plc	2020/8/26	1	Approve the Issuance of the Aggregate Scheme Consideration	For
Aon Plc	2020/8/26	2	Adjourn Meeting	For
Booz Allen Hamilton Holding Corporation	2020/7/29	1a	Elect Director Ralph W. Shrader	For
Booz Allen Hamilton Holding Corporation	2020/7/29	1b	Elect Director Joan Lordi C. Amble	For
Booz Allen Hamilton Holding Corporation	2020/7/29	1c	Elect Director Michele A. Flournoy	For
Booz Allen Hamilton Holding Corporation	2020/7/29	2	Ratify Ernst & Young LLP as Auditors	For
Booz Allen Hamilton Holding Corporation	2020/7/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Booz Allen Hamilton Holding Corporation	2020/7/29	4	Amend Certificate of Incorporation	For
Check Point Software Technologies Ltd.	2020/8/03	1.a	Elect Gil Shwed as Director	For
Check Point Software Technologies Ltd.	2020/8/03	1.b	Elect Jerry Ungerman as Director	Against
Check Point Software Technologies Ltd.	2020/8/03	1.c	Elect Dan Propper as Director	Against
Check Point Software Technologies Ltd.	2020/8/03	1.d	Elect Tal Shavit as Director	Against
Check Point Software Technologies Ltd.	2020/8/03	1.e	Elect Eyal Waldman as Director	For
Check Point Software Technologies Ltd.	2020/8/03	1.f	Elect Shai Weiss as Director	Against
Check Point Software Technologies Ltd.	2020/8/03	2a	Elect Irwin Federman as External Director	Against
Check Point Software Technologies Ltd.	2020/8/03	2b	Elect Ray Rothrock as External Director	Against
Check Point Software Technologies Ltd.	2020/8/03	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Check Point Software Technologies Ltd.	2020/8/03	4	Approve Compensation Terms of Check Point's CEO	For
Check Point Software Technologies Ltd.	2020/8/03	5	Approve Amended Compensation of Non- Executive Directors	For
Check Point Software Technologies Ltd.	2020/8/03	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For
Conagra Brands, Inc.	2020/9/23	1a	Elect Director Anil Arora	For
Conagra Brands, Inc.	2020/9/23	1b	Elect Director Thomas "Tony" K. Brown	For
Conagra Brands, Inc.	2020/9/23	1c	Elect Director Sean M. Connolly	For
Conagra Brands, Inc.	2020/9/23	1d	Elect Director Joie A. Gregor	For
Conagra Brands, Inc.	2020/9/23	1e	Elect Director Rajive Johri	For
Conagra Brands, Inc.	2020/9/23	1f	Elect Director Richard H. Lenny	For
Conagra Brands, Inc.	2020/9/23	1g	Elect Director Melissa Lora	For
Conagra Brands, Inc.	2020/9/23	1h	Elect Director Ruth Ann Marshall	For
Conagra Brands, Inc.	2020/9/23	1i	Elect Director Craig P. Omtvedt	For
Conagra Brands, Inc.	2020/9/23	1j	Elect Director Scott Ostfeld	For
Conagra Brands, Inc.	2020/9/23	2	Ratify KPMG LLP as Auditors	For
Conagra Brands, Inc.	2020/9/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Constellation Brands, Inc.	2020/7/21	1.1	Elect Director Christy Clark	For
Constellation Brands, Inc.	2020/7/21	1.2	Elect Director Jennifer M. Daniels	For
Constellation Brands, Inc.	2020/7/21	1.3	Elect Director Jerry Fowden	Against
Constellation Brands, Inc.	2020/7/21	1.4	Elect Director Ernesto M. Hernandez	For
Constellation Brands, Inc.	2020/7/21	1.5	Elect Director Susan Somersille Johnson	For
Constellation Brands, Inc.	2020/7/21	1.6	Elect Director James A. Locke, III	Against
Constellation Brands, Inc.	2020/7/21	1.7	Elect Director Jose Manuel Madero Garza	For
Constellation Brands, Inc.	2020/7/21	1.8	Elect Director Daniel J. McCarthy	For
Constellation Brands, Inc.	2020/7/21	1.9	Elect Director William A. Newlands	For
Constellation Brands, Inc.	2020/7/21	1.10	Elect Director Richard Sands	For
Constellation Brands, Inc.	2020/7/21	1.11	Elect Director Robert Sands	For
Constellation Brands, Inc.	2020/7/21	1.12	Elect Director Brady A. Schmeling	Against
Constellation Brands, Inc.	2020/7/21	2	Ratify KPMG LLP as Auditor	For
Constellation Brands, Inc.	2020/7/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Darden Restaurants, Inc.	2020/9/23	1.1	Elect Director Margaret Shan Atkins	Against
Darden Restaurants, Inc.	2020/9/23	1.2	Elect Director James P. Fogarty	For
Darden Restaurants, Inc.	2020/9/23	1.3	Elect Director Cynthia T. Jamison	Against
Darden Restaurants, Inc.	2020/9/23	1.4	Elect Director Eugene I. Lee, Jr.	For
Darden Restaurants, Inc.	2020/9/23	1.5	Elect Director Nana Mensah	For
Darden Restaurants, Inc.	2020/9/23	1.6	Elect Director William S. Simon	For
Darden Restaurants, Inc.	2020/9/23	1.7	Elect Director Charles M. Sonstebly	For
Darden Restaurants, Inc.	2020/9/23	1.8	Elect Director Timothy J. Wilmott	For
Darden Restaurants, Inc.	2020/9/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Darden Restaurants, Inc.	2020/9/23	3	Ratify KPMG LLP as Auditors	For
Dynatrace, Inc.	2020/8/25	1a	Elect Director John Van Sclen	Against
Dynatrace, Inc.	2020/8/25	1b	Elect Director Michael Capone	Against
Dynatrace, Inc.	2020/8/25	1c	Elect Director Stephen Lifshatz	Against
Dynatrace, Inc.	2020/8/25	2	Ratify BDO USA, LLP as Auditors	For
E*TRADE Financial Corporation	2020/7/17	1	Approve Merger Agreement	For
E*TRADE Financial Corporation	2020/7/17	2	Advisory Vote on Golden Parachutes	Against
E*TRADE Financial Corporation	2020/7/17	3	Adjourn Meeting	For
Electronic Arts Inc.	2020/8/06	1a	Elect Director Leonard S. Coleman	Against
Electronic Arts Inc.	2020/8/06	1b	Elect Director Jay C. Hoag	Against
Electronic Arts Inc.	2020/8/06	1c	Elect Director Jeffrey T. Huber	For
Electronic Arts Inc.	2020/8/06	1d	Elect Director Lawrence F. Probst, III	For
Electronic Arts Inc.	2020/8/06	1e	Elect Director Talbott Roche	For
Electronic Arts Inc.	2020/8/06	1f	Elect Director Richard A. Simonson	For
Electronic Arts Inc.	2020/8/06	1g	Elect Director Luis A. Ubinas	For
Electronic Arts Inc.	2020/8/06	1h	Elect Director Heidi J. Ueberroth	For
Electronic Arts Inc.	2020/8/06	1i	Elect Director Andrew Wilson	For
Electronic Arts Inc.	2020/8/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Electronic Arts Inc.	2020/8/06	3	Ratify KPMG LLP as Auditors	For
Electronic Arts Inc.	2020/8/06	4	Provide Right to Act by Written Consent	For
Evonik Industries AG	2020/8/31	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For
Evonik Industries AG	2020/8/31	3	Approve Discharge of Management Board for Fiscal 2019	For
Evonik Industries AG	2020/8/31	4	Approve Discharge of Supervisory Board for Fiscal 2019	For
Evonik Industries AG	2020/8/31	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021	For
Evonik Industries AG	2020/8/31	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Evonik Industries AG	2020/8/31	7	Approve Remuneration Policy for the Management Board	For
Evonik Industries AG	2020/8/31	8	Approve Remuneration of Supervisory Board	For
Exact Sciences Corporation	2020/7/23	1.1	Elect Director Eli Casdin	For
Exact Sciences Corporation	2020/7/23	1.2	Elect Director James E. Doyle	For
Exact Sciences Corporation	2020/7/23	1.3	Elect Director Freda Lewis-Hall	For
Exact Sciences Corporation	2020/7/23	1.4	Elect Director Kathleen G. Sebelius	For
Exact Sciences Corporation	2020/7/23	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For
Exact Sciences Corporation	2020/7/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exact Sciences Corporation	2020/7/23	4	Increase Authorized Common Stock	For

Company Name	Date	Item	Proposal	Vote
FedEx Corporation	2020/9/21	1a	Elect Director Marvin R. Ellison	For
FedEx Corporation	2020/9/21	1b	Elect Director Susan Patricia Griffith	For
FedEx Corporation	2020/9/21	1c	Elect Director John C. (Chris) Inglis	For
FedEx Corporation	2020/9/21	1d	Elect Director Kimberly A. Jabal	For
FedEx Corporation	2020/9/21	1e	Elect Director Shirley Ann Jackson	Against
FedEx Corporation	2020/9/21	1f	Elect Director R. Brad Martin	For
FedEx Corporation	2020/9/21	1g	Elect Director Joshua Cooper Ramo	For
FedEx Corporation	2020/9/21	1h	Elect Director Susan C. Schwab	For
FedEx Corporation	2020/9/21	1i	Elect Director Frederick W. Smith	For
FedEx Corporation	2020/9/21	1j	Elect Director David P. Steiner	For
FedEx Corporation	2020/9/21	1k	Elect Director Rajesh Subramaniam	For
FedEx Corporation	2020/9/21	1l	Elect Director Paul S. Walsh	Against
FedEx Corporation	2020/9/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FedEx Corporation	2020/9/21	3	Ratify Ernst & Young LLP as Auditors	For
FedEx Corporation	2020/9/21	4	Report on Lobbying Payments and Policy	For
FedEx Corporation	2020/9/21	5	Report on Political Contributions Disclosure	For
FedEx Corporation	2020/9/21	6	Report on Employee Representation on the Board of Directors	For
FedEx Corporation	2020/9/21	7	Provide Right to Act by Written Consent	For
FedEx Corporation	2020/9/21	8	Report on Integrating ESG Metrics Into Executive Compensation Program	For
FedEx Corporation	2020/9/21	1e	Elect Director Shirley Ann Jackson	Against
General Mills, Inc.	2020/9/22	1a	Elect Director R. Kerry Clark	For
General Mills, Inc.	2020/9/22	1b	Elect Director David M. Cordani	For
General Mills, Inc.	2020/9/22	1c	Elect Director Roger W. Ferguson, Jr.	For
General Mills, Inc.	2020/9/22	1d	Elect Director Jeffrey L. Harmening	Against
General Mills, Inc.	2020/9/22	1e	Elect Director Maria G. Henry	For
General Mills, Inc.	2020/9/22	1f	Elect Director Jo Ann Jenkins	For
General Mills, Inc.	2020/9/22	1g	Elect Director Elizabeth C. Lempres	For
General Mills, Inc.	2020/9/22	1h	Elect Director Diane L. Neal	For
General Mills, Inc.	2020/9/22	1i	Elect Director Steve Odland	For
General Mills, Inc.	2020/9/22	1j	Elect Director Maria A. Sastre	For
General Mills, Inc.	2020/9/22	1k	Elect Director Eric D. Sprunk	For
General Mills, Inc.	2020/9/22	1l	Elect Director Jorge A. Uribe	For
General Mills, Inc.	2020/9/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Mills, Inc.	2020/9/22	3	Ratify KPMG LLP as Auditors	For
International Flavors & Fragrances Inc.	2020/8/27	1	Issue Shares in Connection with Merger	For
International Flavors & Fragrances Inc.	2020/8/27	2	Adjourn Meeting	For
Jazz Pharmaceuticals plc	2020/7/30	1a	Elect Director Bruce C. Cozadd	For
Jazz Pharmaceuticals plc	2020/7/30	1b	Elect Director Heather Ann McSharry	For
Jazz Pharmaceuticals plc	2020/7/30	1c	Elect Director Anne O'Riordan	For
Jazz Pharmaceuticals plc	2020/7/30	1d	Elect Director Rick E. Winningham	For
Jazz Pharmaceuticals plc	2020/7/30	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For
Jazz Pharmaceuticals plc	2020/7/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jazz Pharmaceuticals plc	2020/7/30	4	Amend Non-Employee Director Omnibus Stock Plan	For
Jazz Pharmaceuticals plc	2020/7/30	5	Approve Reduction in Capital and Creation of Distributable Reserves	For
Lamb Weston Holdings, Inc.	2020/9/24	1a	Elect Director Peter J. Bensen	For
Lamb Weston Holdings, Inc.	2020/9/24	1b	Elect Director Charles A. Blixt	For
Lamb Weston Holdings, Inc.	2020/9/24	1c	Elect Director Robert J. Coviello	For
Lamb Weston Holdings, Inc.	2020/9/24	1d	Elect Director Andre J. Hawaux	For
Lamb Weston Holdings, Inc.	2020/9/24	1e	Elect Director W.G. Jurgensen	For
Lamb Weston Holdings, Inc.	2020/9/24	1f	Elect Director Thomas P. Maurer	For
Lamb Weston Holdings, Inc.	2020/9/24	1g	Elect Director Robert A. Niblock	For
Lamb Weston Holdings, Inc.	2020/9/24	1h	Elect Director Hala G. Modellmog	For
Lamb Weston Holdings, Inc.	2020/9/24	1i	Elect Director Maria Renna Sharpe	For
Lamb Weston Holdings, Inc.	2020/9/24	1j	Elect Director Thomas P. Werner	For
Lamb Weston Holdings, Inc.	2020/9/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lamb Weston Holdings, Inc.	2020/9/24	3	Ratify KPMG LLP as Auditors	For
Linde plc	2020/7/27	1a	Elect Director Wolfgang H. Reitzle	Against
Linde plc	2020/7/27	1b	Elect Director Stephen F. Angel	For
Linde plc	2020/7/27	1c	Elect Director Ann-Kristin Achleitner	For
Linde plc	2020/7/27	1d	Elect Director Clemens A. H. Borsiq	Against
Linde plc	2020/7/27	1e	Elect Director Nance K. Dicciani	Against
Linde plc	2020/7/27	1f	Elect Director Thomas Enders	For
Linde plc	2020/7/27	1g	Elect Director Franz Fehrenbach	For
Linde plc	2020/7/27	1h	Elect Director Edward G. Galante	For
Linde plc	2020/7/27	1i	Elect Director Larry D. McVay	For
Linde plc	2020/7/27	1j	Elect Director Victoria E. Ossadnik	Against
Linde plc	2020/7/27	1k	Elect Director Martin H. Richenhagen	Against
Linde plc	2020/7/27	1l	Elect Director Robert L. Wood	For
Linde plc	2020/7/27	2a	Ratify PricewaterhouseCoopers as Auditors	For
Linde plc	2020/7/27	2b	Authorize Board to Fix Remuneration of Auditors	For
Linde plc	2020/7/27	3	Determine Price Range for Reissuance of Treasury Shares	For
Linde plc	2020/7/27	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Linde plc	2020/7/27	1a	Elect Director Wolfgang H. Reitzle	Against
Linde plc	2020/7/27	1d	Elect Director Clemens A. H. Borsiq	Against
Marvell Technology Group Ltd.	2020/7/23	1A	Elect Director Tudor Brown	For
Marvell Technology Group Ltd.	2020/7/23	1B	Elect Director Brad Buss	For
Marvell Technology Group Ltd.	2020/7/23	1C	Elect Director Edward Frank	For
Marvell Technology Group Ltd.	2020/7/23	1D	Elect Director Richard S. Hill	Against
Marvell Technology Group Ltd.	2020/7/23	1E	Elect Director Bethany Mayer	For
Marvell Technology Group Ltd.	2020/7/23	1F	Elect Director Matthew J. Murphy	For
Marvell Technology Group Ltd.	2020/7/23	1G	Elect Director Michael Strachan	For
Marvell Technology Group Ltd.	2020/7/23	1H	Elect Director Robert E. Switz	For
Marvell Technology Group Ltd.	2020/7/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology Group Ltd.	2020/7/23	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
McKesson Corporation	2020/7/29	1a	Elect Director Dominic J. Caruso	For
McKesson Corporation	2020/7/29	1b	Elect Director N. Anthony Coles	For
McKesson Corporation	2020/7/29	1c	Elect Director M. Christine Jacobs	Against
McKesson Corporation	2020/7/29	1d	Elect Director Donald R. Knauss	For
McKesson Corporation	2020/7/29	1e	Elect Director Marie L. Knowles	For
McKesson Corporation	2020/7/29	1f	Elect Director Bradley E. Lerman	For
McKesson Corporation	2020/7/29	1g	Elect Director Maria Martinez	For
McKesson Corporation	2020/7/29	1h	Elect Director Edward A. Mueller	Against
McKesson Corporation	2020/7/29	1i	Elect Director Susan R. Salka	For
McKesson Corporation	2020/7/29	1j	Elect Director Brian S. Tyler	For
McKesson Corporation	2020/7/29	1k	Elect Director Kenneth E. Washington	For
McKesson Corporation	2020/7/29	2	Ratify Deloitte & Touche LLP as Auditors	For
McKesson Corporation	2020/7/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
McKesson Corporation	2020/7/29	4	Provide Right to Act by Written Consent	For
McKesson Corporation	2020/7/29	5	Report on Lobbying Payments and Policy	For
McKesson Corporation	2020/7/29	6	Report on the Statement on the Purpose of a Corporation	For
Microchip Technology Incorporated	2020/8/18	1.1	Elect Director Steve Sanghi	Against
Microchip Technology Incorporated	2020/8/18	1.2	Elect Director Matthew W. Chapman	Against
Microchip Technology Incorporated	2020/8/18	1.3	Elect Director L.B. Day	Against
Microchip Technology Incorporated	2020/8/18	1.4	Elect Director Esther L. Johnson	Against
Microchip Technology Incorporated	2020/8/18	1.5	Elect Director Wade F. Meyercord	Against
Microchip Technology Incorporated	2020/8/18	2	Ratify Ernst & Young LLP as Auditors	For
Microchip Technology Incorporated	2020/8/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MongoDB, Inc.	2020/7/10	1.1	Elect Director Archana Agrawal	For
MongoDB, Inc.	2020/7/10	1.2	Elect Director Hope Cochran	Against

Company Name	Date	Item	Proposal	Vote
MongoDB, Inc.	2020/7/10	1.3	Elect Director Dwight Merriman	For
MongoDB, Inc.	2020/7/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MongoDB, Inc.	2020/7/10	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
National Grid Plc	2020/7/27	1	Accept Financial Statements and Statutory Reports	For
National Grid Plc	2020/7/27	2	Approve Final Dividend	Against
National Grid Plc	2020/7/27	3	Re-elect Sir Peter Gershon as Director	For
National Grid Plc	2020/7/27	4	Re-elect John Pettigrew as Director	For
National Grid Plc	2020/7/27	5	Re-elect Andy Agg as Director	For
National Grid Plc	2020/7/27	6	Re-elect Nicola Shaw as Director	For
National Grid Plc	2020/7/27	7	Re-elect Mark Williamson as Director	For
National Grid Plc	2020/7/27	8	Re-elect Jonathan Dawson as Director	For
National Grid Plc	2020/7/27	9	Re-elect Therese Esperdy as Director	For
National Grid Plc	2020/7/27	10	Re-elect Paul Golby as Director	For
National Grid Plc	2020/7/27	11	Elect Liz Hewitt as Director	Against
National Grid Plc	2020/7/27	12	Re-elect Amanda Mesler as Director	For
National Grid Plc	2020/7/27	13	Re-elect Earl Shipp as Director	For
National Grid Plc	2020/7/27	14	Re-elect Jonathan Silver as Director	For
National Grid Plc	2020/7/27	15	Reappoint Deloitte LLP as Auditors	For
National Grid Plc	2020/7/27	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
National Grid Plc	2020/7/27	17	Approve Remuneration Report	Against
National Grid Plc	2020/7/27	18	Authorise EU Political Donations and Expenditure	For
National Grid Plc	2020/7/27	19	Authorise Issue of Equity	For
National Grid Plc	2020/7/27	20	Reapprove Share Incentive Plan	For
National Grid Plc	2020/7/27	21	Reapprove Sharesave Plan	For
National Grid Plc	2020/7/27	22	Approve Increase in Borrowing Limit	For
National Grid Plc	2020/7/27	23	Authorise Issue of Equity without Pre-emptive Rights	For
National Grid Plc	2020/7/27	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
National Grid Plc	2020/7/27	25	Authorise Market Purchase of Ordinary Shares	Against
National Grid Plc	2020/7/27	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
NetApp, Inc.	2020/9/10	1a	Elect Director T. Michael Nevens	For
NetApp, Inc.	2020/9/10	1b	Elect Director Deepak Ahuja	For
NetApp, Inc.	2020/9/10	1c	Elect Director Gerald Held	For
NetApp, Inc.	2020/9/10	1d	Elect Director Kathryn M. Hill	For
NetApp, Inc.	2020/9/10	1e	Elect Director Deborah L. Kerr	For
NetApp, Inc.	2020/9/10	1f	Elect Director George Kurian	For
NetApp, Inc.	2020/9/10	1g	Elect Director Scott F. Schenkel	For
NetApp, Inc.	2020/9/10	1h	Elect Director George T. Shaheen	For
NetApp, Inc.	2020/9/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NetApp, Inc.	2020/9/10	3	Ratify Deloitte & Touche LLP as Auditors	For
NetApp, Inc.	2020/9/10	4	Provide Right to Act by Written Consent	For
NIKE, Inc.	2020/9/17	1a	Elect Director Alan B. Graf, Jr.	Against
NIKE, Inc.	2020/9/17	1b	Elect Director Peter B. Henry	For
NIKE, Inc.	2020/9/17	1c	Elect Director Michelle A. Peluso	For
NIKE, Inc.	2020/9/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	2020/9/17	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	2020/9/17	4	Amend Omnibus Stock Plan	For
NIKE, Inc.	2020/9/17	5	Report on Political Contributions Disclosure	For
NortonLifeLock Inc.	2020/9/08	1a	Elect Director Sue Barsamian	For
NortonLifeLock Inc.	2020/9/08	1b	Elect Director Eric K. Brandt	Against
NortonLifeLock Inc.	2020/9/08	1c	Elect Director Frank E. Dangeard	For
NortonLifeLock Inc.	2020/9/08	1d	Elect Director Nora M. Denzel	For
NortonLifeLock Inc.	2020/9/08	1e	Elect Director Peter A. Feld	For
NortonLifeLock Inc.	2020/9/08	1f	Elect Director Kenneth Y. Hao	For
NortonLifeLock Inc.	2020/9/08	1g	Elect Director David W. Humphrey	For
NortonLifeLock Inc.	2020/9/08	1h	Elect Director Vincent Pilette	For
NortonLifeLock Inc.	2020/9/08	2	Ratify KPMG LLP as Auditors	For
NortonLifeLock Inc.	2020/9/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NortonLifeLock Inc.	2020/9/08	4	Report on Political Contributions and Expenditures	For
NortonLifeLock Inc.	2020/9/08	4	Report on Political Contributions and Expenditures	For
PhosAgro PJSC	2020/9/30	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For
Qorvo, Inc.	2020/8/04	1.1	Elect Director Ralph G. Quinsey	For
Qorvo, Inc.	2020/8/04	1.2	Elect Director Robert A. Bruggeworth	For
Qorvo, Inc.	2020/8/04	1.3	Elect Director Jeffery R. Gardner	For
Qorvo, Inc.	2020/8/04	1.4	Elect Director John R. Harding	For
Qorvo, Inc.	2020/8/04	1.5	Elect Director David H. Y. Ho	For
Qorvo, Inc.	2020/8/04	1.6	Elect Director Roderick D. Nelson	For
Qorvo, Inc.	2020/8/04	1.7	Elect Director Walden C. Rhines	For
Qorvo, Inc.	2020/8/04	1.8	Elect Director Susan L. Spradley	For
Qorvo, Inc.	2020/8/04	1.9	Elect Director Walter H. Wilkinson, Jr.	Against
Qorvo, Inc.	2020/8/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Qorvo, Inc.	2020/8/04	3	Ratify Ernst & Young LLP as Auditors	For
Ralph Lauren Corporation	2020/7/30	1.1	Elect Director Frank A. Bennack, Jr.	Against
Ralph Lauren Corporation	2020/7/30	1.2	Elect Director Michael A. George	For
Ralph Lauren Corporation	2020/7/30	1.3	Elect Director Hubert Joly	For
Ralph Lauren Corporation	2020/7/30	2	Ratify Ernst & Young LLP as Auditors	For
Ralph Lauren Corporation	2020/7/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
STERIS plc	2020/7/28	1a	Elect Director Richard C. Breeden	Against
STERIS plc	2020/7/28	1b	Elect Director Cynthia L. Feldmann	Against
STERIS plc	2020/7/28	1c	Elect Director Jacqueline B. Kosecoff	Against
STERIS plc	2020/7/28	1d	Elect Director David B. Lewis	For
STERIS plc	2020/7/28	1e	Elect Director Walter M Rosebrough, Jr.	For
STERIS plc	2020/7/28	1f	Elect Director Nirav R. Shah	For
STERIS plc	2020/7/28	1g	Elect Director Mohsen M. Sohi	Against
STERIS plc	2020/7/28	1h	Elect Director Richard M. Steeves	Against
STERIS plc	2020/7/28	2	Ratify Ernst & Young LLP as Auditors	For
STERIS plc	2020/7/28	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For
STERIS plc	2020/7/28	4	Authorize Board to Fix Remuneration of Auditors	For
STERIS plc	2020/7/28	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Take-Two Interactive Software, Inc.	2020/9/16	1.1	Elect Director Strauss Zelnick	Against
Take-Two Interactive Software, Inc.	2020/9/16	1.2	Elect Director Michael Dornemann	Against
Take-Two Interactive Software, Inc.	2020/9/16	1.3	Elect Director J Moses	Against
Take-Two Interactive Software, Inc.	2020/9/16	1.4	Elect Director Michael Sheresky	Against
Take-Two Interactive Software, Inc.	2020/9/16	1.5	Elect Director LaVerne Srinivasan	For
Take-Two Interactive Software, Inc.	2020/9/16	1.6	Elect Director Susan Tolson	Against
Take-Two Interactive Software, Inc.	2020/9/16	1.7	Elect Director Paul Viera	For
Take-Two Interactive Software, Inc.	2020/9/16	1.8	Elect Director Roland Hernandez	Against
Take-Two Interactive Software, Inc.	2020/9/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Take-Two Interactive Software, Inc.	2020/9/16	3	Amend Omnibus Stock Plan	For
Take-Two Interactive Software, Inc.	2020/9/16	4	Ratify Ernst & Young LLP as Auditors	For
Tate & Lyle Plc	2020/7/23	1	Accept Financial Statements and Statutory Reports	For
Tate & Lyle Plc	2020/7/23	2	Approve Remuneration Policy	For
Tate & Lyle Plc	2020/7/23	3	Approve Remuneration Report	For
Tate & Lyle Plc	2020/7/23	4	Approve Final Dividend	For
Tate & Lyle Plc	2020/7/23	5	Re-elect Dr Gerry Murphy as Director	For
Tate & Lyle Plc	2020/7/23	6	Re-elect Nick Hampton as Director	For
Tate & Lyle Plc	2020/7/23	7	Re-elect Imran Nawaz as Director	For
Tate & Lyle Plc	2020/7/23	8	Re-elect Paul Forman as Director	For
Tate & Lyle Plc	2020/7/23	9	Re-elect Lars Frederiksen as Director	For
Tate & Lyle Plc	2020/7/23	10	Re-elect Anne Minto as Director	For

Company Name	Date	Item	Proposal	Vote
Tate & Lyle Plc	2020/7/23	11	Re-elect Kimberly Nelson as Director	For
Tate & Lyle Plc	2020/7/23	12	Re-elect Dr Ajai Puri as Director	For
Tate & Lyle Plc	2020/7/23	13	Re-elect Sybella Stanley as Director	For
Tate & Lyle Plc	2020/7/23	14	Re-elect Warren Tucker as Director	For
Tate & Lyle Plc	2020/7/23	15	Reappoint Ernst & Young LLP as Auditors	For
Tate & Lyle Plc	2020/7/23	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Tate & Lyle Plc	2020/7/23	17	Authorise EU Political Donations and Expenditure	For
Tate & Lyle Plc	2020/7/23	18	Approve Sharesave Plan	For
Tate & Lyle Plc	2020/7/23	19	Approve Performance Share Plan	Against
Tate & Lyle Plc	2020/7/23	20	Authorise Issue of Equity	For
Tate & Lyle Plc	2020/7/23	21	Authorise Issue of Equity without Pre-emptive Rights	For
Tate & Lyle Plc	2020/7/23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Tate & Lyle Plc	2020/7/23	23	Authorise Market Purchase of Ordinary Shares	Against
Tate & Lyle Plc	2020/7/23	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Tesla, Inc.	2020/9/22	1.1	Elect Director Elon Musk	For
Tesla, Inc.	2020/9/22	1.2	Elect Director Robyn Denholm	Against
Tesla, Inc.	2020/9/22	1.3	Elect Director Hiromichi Mizuno	For
Tesla, Inc.	2020/9/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tesla, Inc.	2020/9/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tesla, Inc.	2020/9/22	4	Report on Paid Advertising	Against
Tesla, Inc.	2020/9/22	5	Adopt Simple Majority Vote	For
Tesla, Inc.	2020/9/22	6	Report on Employee Arbitration	For
Tesla, Inc.	2020/9/22	7	Additional Reporting on Human Rights	For
The J. M. Smucker Company	2020/8/19	1a	Elect Director Susan E. Chapman-Hughes	For
The J. M. Smucker Company	2020/8/19	1b	Elect Director Paul J. Dolan	For
The J. M. Smucker Company	2020/8/19	1c	Elect Director Jay L. Henderson	For
The J. M. Smucker Company	2020/8/19	1d	Elect Director Kirk L. Perry	For
The J. M. Smucker Company	2020/8/19	1e	Elect Director Sandra Pianalto	For
The J. M. Smucker Company	2020/8/19	1f	Elect Director Nancy Lopez Russell	For
The J. M. Smucker Company	2020/8/19	1g	Elect Director Alex Shumate	For
The J. M. Smucker Company	2020/8/19	1h	Elect Director Mark T. Smucker	For
The J. M. Smucker Company	2020/8/19	1i	Elect Director Richard K. Smucker	For
The J. M. Smucker Company	2020/8/19	1j	Elect Director Timothy P. Smucker	For
The J. M. Smucker Company	2020/8/19	1k	Elect Director Jodi L. Taylor	For
The J. M. Smucker Company	2020/8/19	1l	Elect Director Dawn C. Willoughby	For
The J. M. Smucker Company	2020/8/19	2	Ratify Ernst & Young LLP as Auditors	For
The J. M. Smucker Company	2020/8/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The J. M. Smucker Company	2020/8/19	4	Approve Omnibus Stock Plan	For
VF Corporation	2020/7/28	1.1	Elect Director Richard T. Carucci	For
VF Corporation	2020/7/28	1.2	Elect Director Juliana L. Chugg	For
VF Corporation	2020/7/28	1.3	Elect Director Benno Dorer	For
VF Corporation	2020/7/28	1.4	Elect Director Mark S. Hoplamajian	For
VF Corporation	2020/7/28	1.5	Elect Director Laura W. Lang	For
VF Corporation	2020/7/28	1.6	Elect Director W. Alan McCollough	For
VF Corporation	2020/7/28	1.7	Elect Director W. Rodney McMullen	For
VF Corporation	2020/7/28	1.8	Elect Director Clarence Otis, Jr.	Against
VF Corporation	2020/7/28	1.9	Elect Director Steven E. Rendle	Against
VF Corporation	2020/7/28	1.10	Elect Director Carol L. Roberts	For
VF Corporation	2020/7/28	1.11	Elect Director Matthew J. Shattock	For
VF Corporation	2020/7/28	1.12	Elect Director Veronica B. Wu	For
VF Corporation	2020/7/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VF Corporation	2020/7/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
VMware, Inc.	2020/7/15	1a	Elect Director Anthony Bates	For
VMware, Inc.	2020/7/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	2020/7/15	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Vodafone Group Plc	2020/7/28	1	Accept Financial Statements and Statutory Reports	For
Vodafone Group Plc	2020/7/28	2	Elect Jean-Francois van Boxmeer as Director	For
Vodafone Group Plc	2020/7/28	3	Re-elect Gerard Kleisterlee as Director	For
Vodafone Group Plc	2020/7/28	4	Re-elect Nick Read as Director	For
Vodafone Group Plc	2020/7/28	5	Re-elect Margherita Della Valle as Director	For
Vodafone Group Plc	2020/7/28	6	Re-elect Sir Crispin Davis as Director	For
Vodafone Group Plc	2020/7/28	7	Re-elect Michel Demare as Director	For
Vodafone Group Plc	2020/7/28	8	Re-elect Dame Clara Furse as Director	For
Vodafone Group Plc	2020/7/28	9	Re-elect Valerie Gooding as Director	For
Vodafone Group Plc	2020/7/28	10	Re-elect Renee James as Director	For
Vodafone Group Plc	2020/7/28	11	Re-elect Maria Amparo Moraleda Martinez as Director	For
Vodafone Group Plc	2020/7/28	12	Re-elect Sanjiv Ahuja as Director	For
Vodafone Group Plc	2020/7/28	13	Re-elect David Thodey as Director	Against
Vodafone Group Plc	2020/7/28	14	Re-elect David Nish as Director	For
Vodafone Group Plc	2020/7/28	15	Approve Final Dividend	Against
Vodafone Group Plc	2020/7/28	16	Approve Remuneration Policy	For
Vodafone Group Plc	2020/7/28	17	Approve Remuneration Report	Against
Vodafone Group Plc	2020/7/28	18	Reappoint Ernst & Young LLP as Auditors	For
Vodafone Group Plc	2020/7/28	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Vodafone Group Plc	2020/7/28	20	Authorise Issue of Equity	For
Vodafone Group Plc	2020/7/28	21	Authorise Issue of Equity without Pre-emptive Rights	For
Vodafone Group Plc	2020/7/28	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Vodafone Group Plc	2020/7/28	23	Authorise Market Purchase of Ordinary Shares	Against
Vodafone Group Plc	2020/7/28	24	Authorise EU Political Donations and Expenditure	For
Vodafone Group Plc	2020/7/28	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Vodafone Group Plc	2020/7/28	26	Approve Share Incentive Plan	For
Willis Towers Watson Public Limited Company	2020/8/26	1	Approve Scheme of Arrangement	For
Willis Towers Watson Public Limited Company	2020/8/26	1	Approve Scheme of Arrangement	For
Willis Towers Watson Public Limited Company	2020/8/26	2	Amend Articles	For
Willis Towers Watson Public Limited Company	2020/8/26	3	Advisory Vote on Golden Parachutes	For
Willis Towers Watson Public Limited Company	2020/8/26	4	Adjourn Meeting	For
Xilinx, Inc.	2020/8/05	1.1	Elect Director Dennis Segers	For
Xilinx, Inc.	2020/8/05	1.2	Elect Director Raman K. Chitkara	For
Xilinx, Inc.	2020/8/05	1.3	Elect Director Saar Gillai	For
Xilinx, Inc.	2020/8/05	1.4	Elect Director Ronald S. Jankov	For
Xilinx, Inc.	2020/8/05	1.5	Elect Director Mary Louise Krakauer	For
Xilinx, Inc.	2020/8/05	1.6	Elect Director Thomas H. Lee	For
Xilinx, Inc.	2020/8/05	1.7	Elect Director Jon A. Olson	For
Xilinx, Inc.	2020/8/05	1.8	Elect Director Victor Peng	For
Xilinx, Inc.	2020/8/05	1.9	Elect Director Elizabeth W. Vanderslice	For
Xilinx, Inc.	2020/8/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xilinx, Inc.	2020/8/05	3	Ratify Ernst & Young LLP as Auditors	For